

ERS 79-2492

25 JUL 1979

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File Personnel

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MEMORANDUM FOR: Deputy Director of Central Intelligence

VIA: Deputy Director for Administration

FROM: Harry E. Fitzwater
Director of Personnel

/s/ Don Wortman
27 JUL 1979

SUBJECT: Establishing Slots for Minority Recruiters

1. The Office of Personnel has requested that each of the five career services provide a slot to the Office of Personnel for use in supplementing our minority recruitment staff. This is to advise that favorable responses have been received from all career services with the exception of the "E" service. The Chairman, Executive Career Service Board does not believe that a slot can be made available at this time from that service.

2. If the Agency is to realize improvements in minority recruitment, we must significantly increase our efforts in this area. The Office of Personnel is taking steps to do so. For example, we have increased our Washington area recruitment staff with two additional minority recruiters and have acquired the services of a minority independent contractor in this area. We have established new recruit-



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3. I believe I must now take you up on your offer of assistance on 14 June in acquiring an additional slot from the "E" career service. This extra slot would help us complete our plan and hopefully improve minority recruitment. With all of the requirements placed on the Office of Personnel at this time, we cannot absorb this additional requirement from Office of Personnel resources.

Harry E. Fitzwater

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